

Sea Grant Association Ethics Committee
Sea Grant Researcher/Fellow Code of Conduct Statements

At the discretion of individual Sea Grant programs, these statements may be used and or modified for inclusion in fellowship or research funding award letters. The committee considers this document to be adaptable based on changes in NOAA policy or suggestions from the Sea Grant network. Recommendations may be sent to [Matt Charette](#) or [Mark Risse](#), Chair of the Ethics Committee.

Fellows version

[State or Program Name] Sea Grant is committed to ensuring that fellows are provided with an equitable, positive, and respectful working and learning environment free of discrimination, harassment, and bullying. In turn, fellows are expected to represent [State or Program Name] Sea Grant with the highest integrity and ethical standards. Fellows and their supervisors must abide by the standard code of conduct policies of their home institution including, but not limited to, any: personnel policy, policy regarding sexual harassment, policy regarding workplace violence, and policy regarding ethical behavior. Furthermore, the funding provided through this fellowship is subject to [NOAA policies](#) relating to scientific integrity and sexual assault or harassment that may be in force at the time of the award. {This code of conduct will be enforced in accordance with university policies.}*

[Contact Person] will serve as your [State or Program Name] liaison with whom you are expected to keep in regular communication. If at any time during the fellowship a situation arises that makes you uncomfortable, or you would like to talk about, please get in touch with this liaison. If you are unable to perform the duties of the fellowship, or other tasks assigned to you, please contact us to discuss the situation. [State or Program Name] makes every effort to help fellows navigate conflict/challenges/roadblocks that come up.

[Contact person's name, telephone number, and email address]

Researchers version

Researchers and their team members are expected to represent [State or Program Name] Sea Grant with the highest integrity and ethical standards. They are expected to foster an equitable, positive, and respectful working and learning environment free of discrimination, harassment, and bullying. They must abide by the standard code of conduct policies of their home institution(s) including, but not limited to, any: personnel policy, policy regarding sexual harassment, policy regarding workplace violence, and policy regarding ethical behavior. Furthermore, the funding provided through this research award is subject to [NOAA policies](#) relating to scientific integrity and sexual assault or harassment that may be in force at the time of the award. {This code of conduct will be enforced in accordance with university policies.}*

*Optional statement that should be considered but will be program dependent.

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Aspects of the policies below were used to create the above statements. To share your own program's statement with the network, please reach out to Matt or Mark who will add your language to this document.

MIT

All members of the MIT research community, including students, are expected to conduct research according to the highest ethical and professional scientific standards. Central to these standards are shared values including honesty, fairness, accuracy, objectivity, openness, and respect for others.

VA Sea Grant Policy Fellows

Fellows are expected to abide by standard code of conduct policies of their host office including, but not limited to, any: personnel policy, policy regarding sexual harassment, policy regarding workplace violence, policy regarding ethical behavior, and policy regarding the acceptable use of computer resources.

Participating host offices have pledged to maintain a professional relationship with the fellows throughout the program and abide by all code of conduct procedures and policies including, but not limited to, the policies listed above.

VA Sea Grant Graduate Research Fellows

Statement of commitment to ethical behavior, respect, honesty, and open communication with the fellow

(i.e., abiding by standard code of conduct policies including, but not limited to, any: personnel policy, policy regarding sexual harassment, policy regarding workplace violence and policy regarding ethical behavior).

Oregon Sea Grant

Represent Oregon Sea Grant and OCMP/DLCD with the highest integrity and ethical standards, displaying conduct worthy of each group.

Stephanie Ichien and I will serve as your OSG liaisons with whom you are expected to keep in regular communication (see Oregon Sea Grant Expectations, below). We are here to ensure your success as an Oregon Sea Grant Scholar and early-career marine professional. If at any time during the fellowship a situation arises that makes you uncomfortable, or you would like to talk about, please get in touch with either of us. If you are unable to perform the duties of the fellowship, or other tasks assigned to you, please contact us to discuss the situation. Oregon Sea Grant makes every effort to help fellows navigate conflict/challenges/roadblocks that come up.

WHOI

The Institution is committed to maintaining an equitable, positive, respectful working and learning environment and is committed to an environment free of illegal discrimination, harassment, bullying and/or conflicts of interest or conflicts of commitment.

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Other useful information

[NSF Harassment Policy](#)

[NSF Responsible and Ethical Conduct of Research](#)

[NOAA Scientific Integrity](#)

[NOAA Award Administration Information](#), including policy on sexual harassment reporting

{This is intended to be a living document. As programs develop new statements that they are willing to share, they can be added to this document.