



Defining and Addressing Climate Resilience

CLIMATE-READY WORKFORCE FOR COASTAL STATES, TRIBES, & TERRITORIES COMPETITION

INFORMATIONAL WEBINAR

July 12, 2023

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NOAA Climate Program Office



U.S. Climate
Resilience Toolkit



Agenda

- **CRW OVERVIEW**
-

- **RESILIENCE CONCEPTUAL DEFINITION**
-

- **“ENHANCE CLIMATE RESILIENCE” AND THIS COMPETITION**
-

- **QUALIFYING SCENARIOS**
-

- **Q&A**
-



OVERVIEW

Climate Ready Workforce for Coastal States, Tribes, and Territories (CRW)

Important Dates

IRA CLIMATE READY WORKFORCE COMPETITION

**General
Information**

July 11

**Definition of
Resilience**

July 12

**General
Information**

July 20

**Leveraging
Partnerships**

July 21

**Tips for
Applicants**

August 2

**Letters of
Intent due**

Nov. 30

sg.grants@noaa.gov

**Applications
due**

Feb. 13, 2024

grants.gov

Informational Webinars

<https://seagrant.noaa.gov/crw>

- recordings with captions
- pdfs of Q&A

Application Materials



Inflation Reduction Act 2022



**Confront the
existential threat of
the climate crisis**

Lower consumer costs

Drive the global clean
energy economy
forward



INFLATION REDUCTION ACT CLIMATE-READY WORKFORCE FOR COASTAL STATES, TRIBES, & TERRITORIES

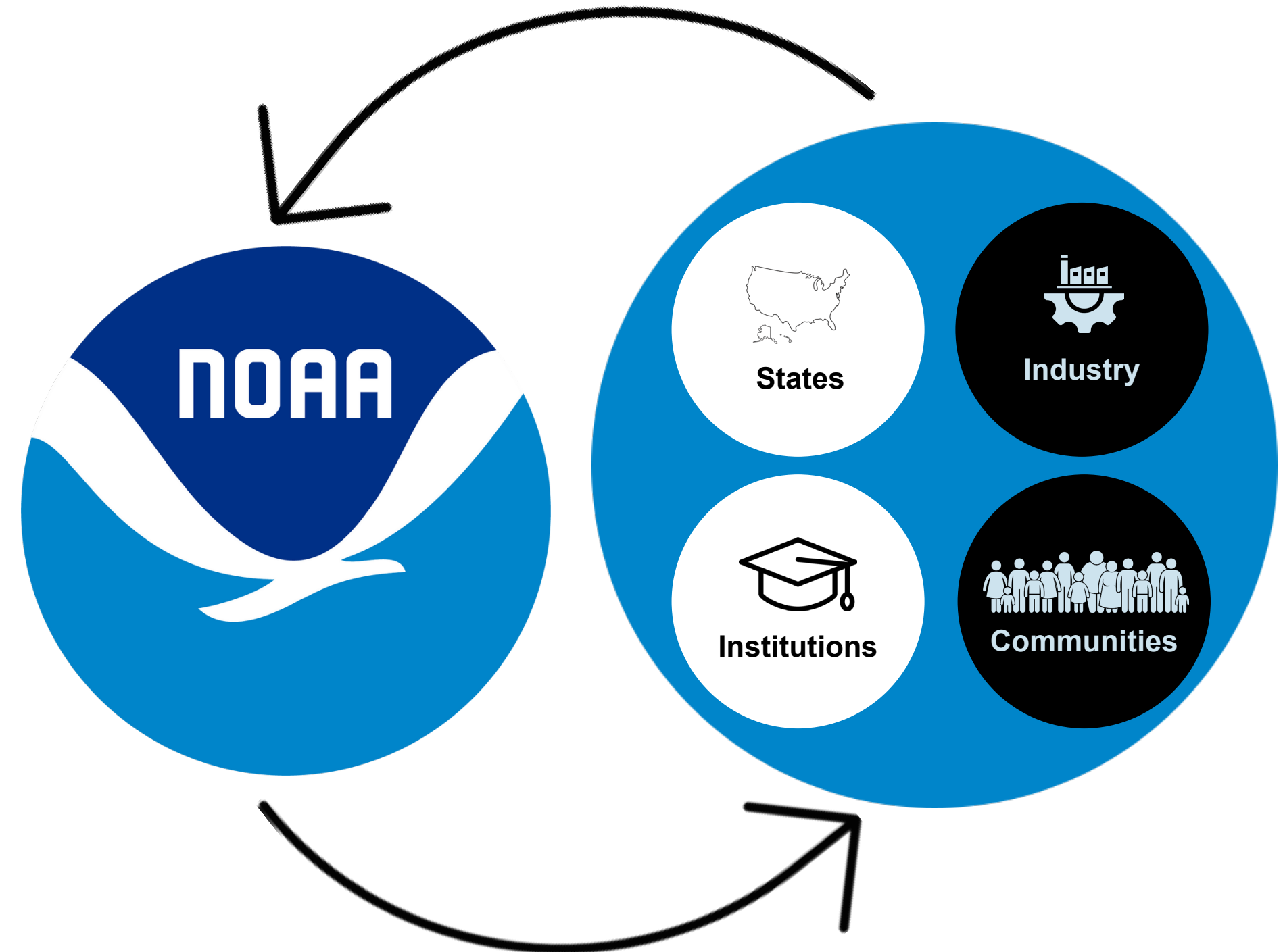
GOAL

Recruit, train, and place workers in **good jobs** that enhance
climate resilience

NOAA Partnership Model

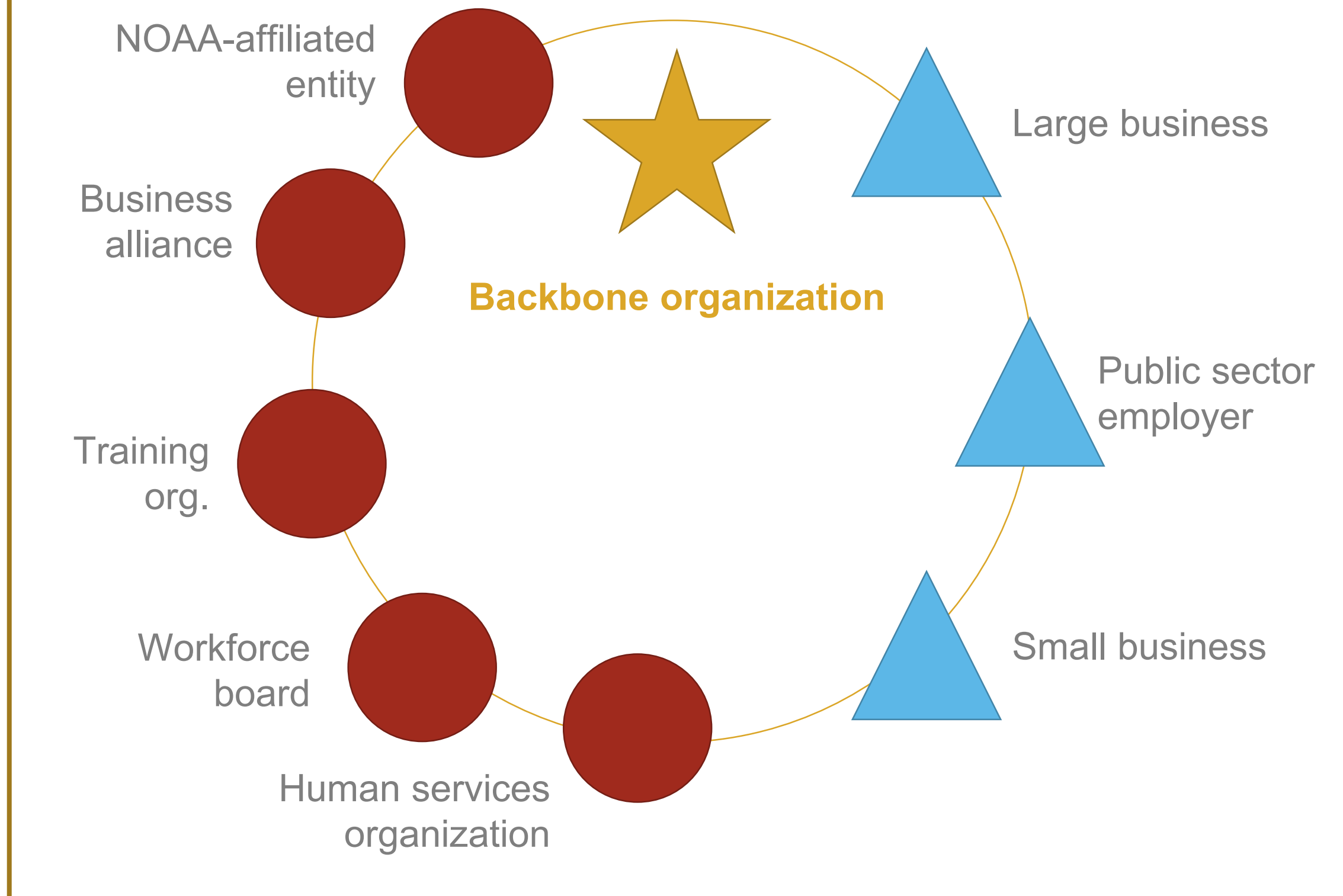
IRA Climate Ready Workforce


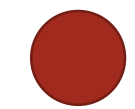

National Sea Grant Office	<ul style="list-style-type: none">• NOFO processing and management• Grants Administration
Climate Program Office	<ul style="list-style-type: none">• Climate Resilience Technical Assistance• Knowledge Sharing Platform• Reporting & Monitoring
Office for Coastal Management	<ul style="list-style-type: none">• Training





Example Partnership



-  Backbone Organization (leader for partnership)
-  Strategic Partner
-  Employer Partner



RESILIENCE

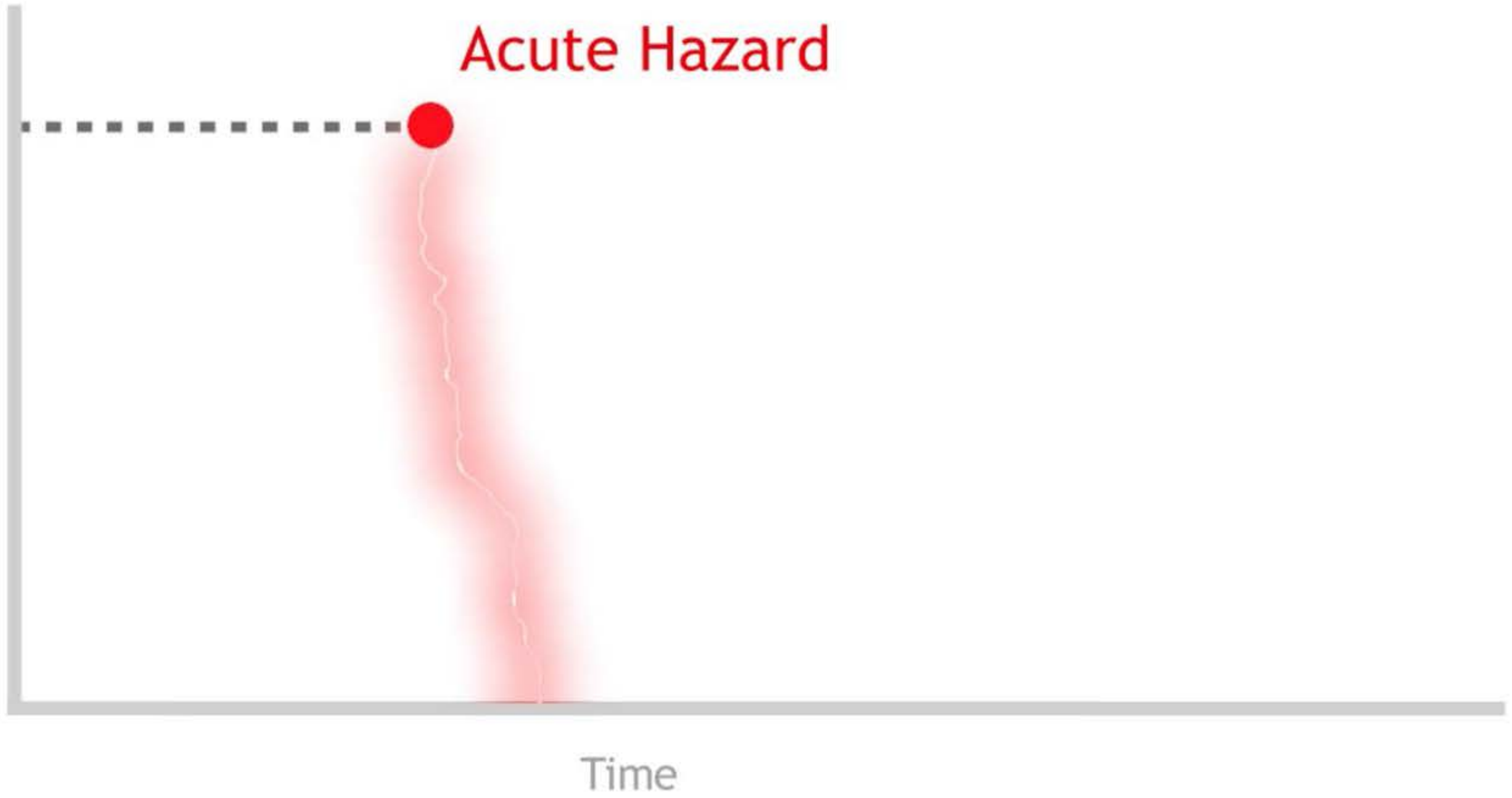
Conceptual definition



Business as Usual

Quality of life,
safety, health
opportunity

Time



Quality of life,
safety, health
opportunity

Acute Hazard

Time



Quality of life,
safety, health
opportunity

Time

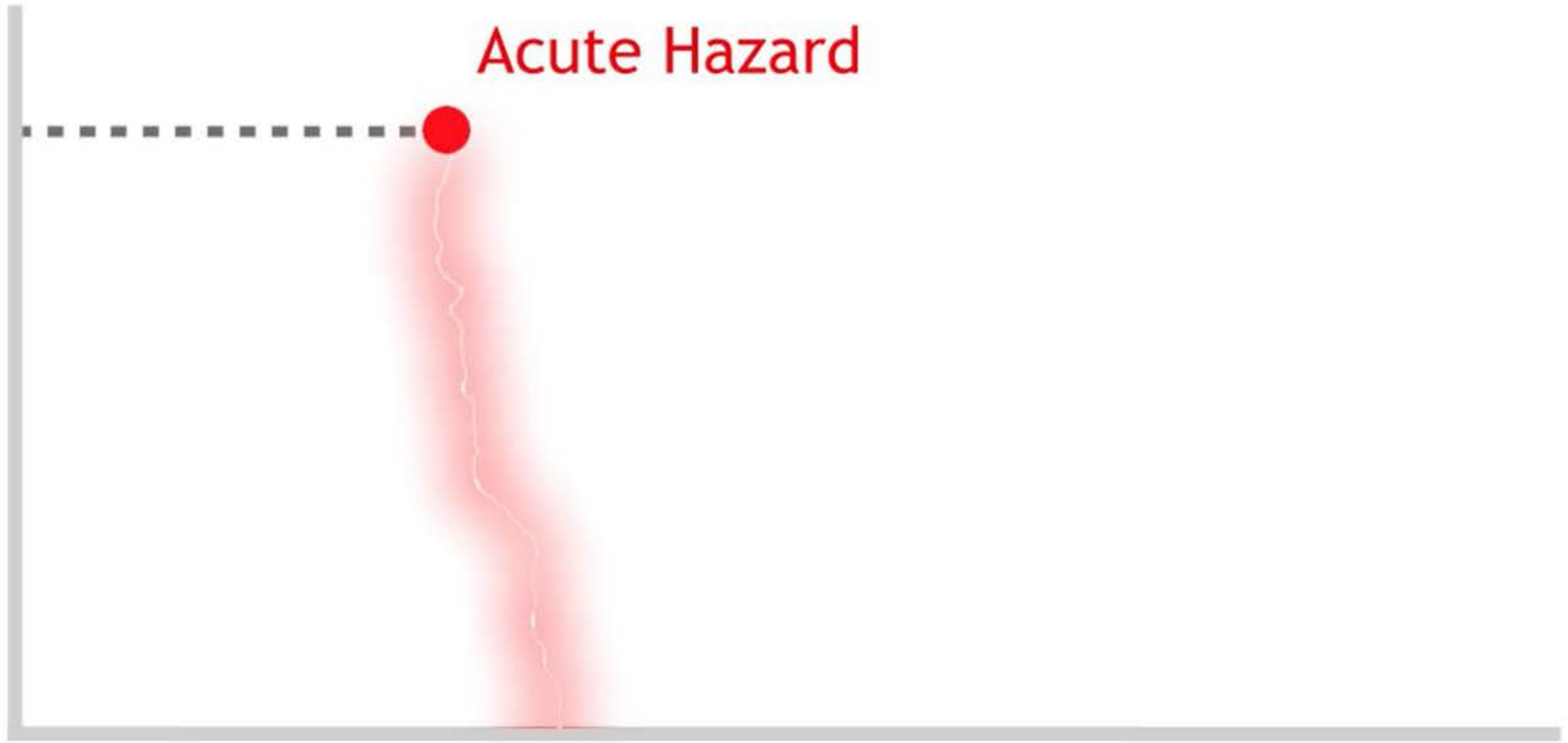
Recovery

Quality of life,
safety, health
opportunity

Business as Usual

Time

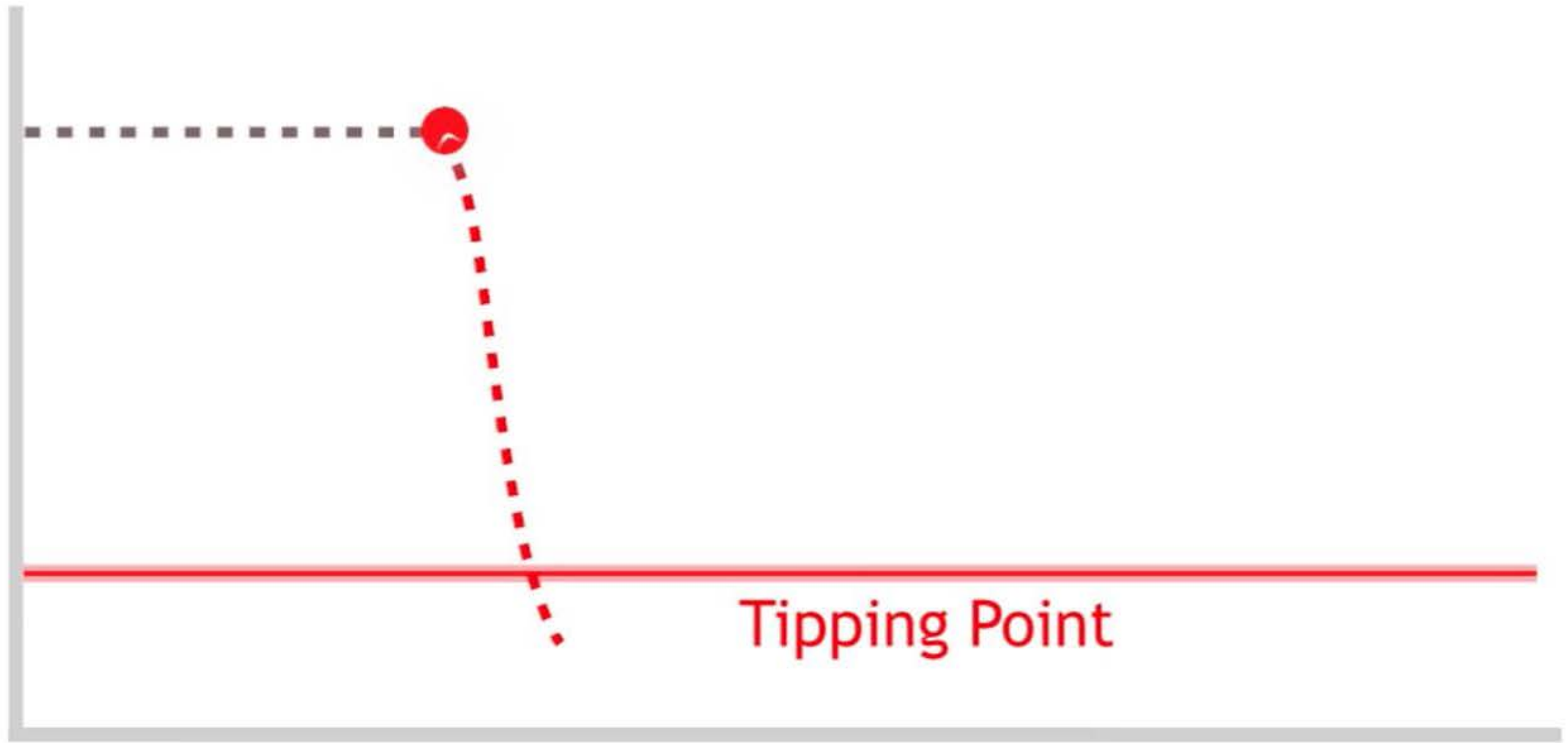




Acute Hazard

Quality of life,
safety, health
opportunity

Time



Quality of life,
safety, health
opportunity

Time

Tipping Point



Quality of life,
safety, health
opportunity



Time

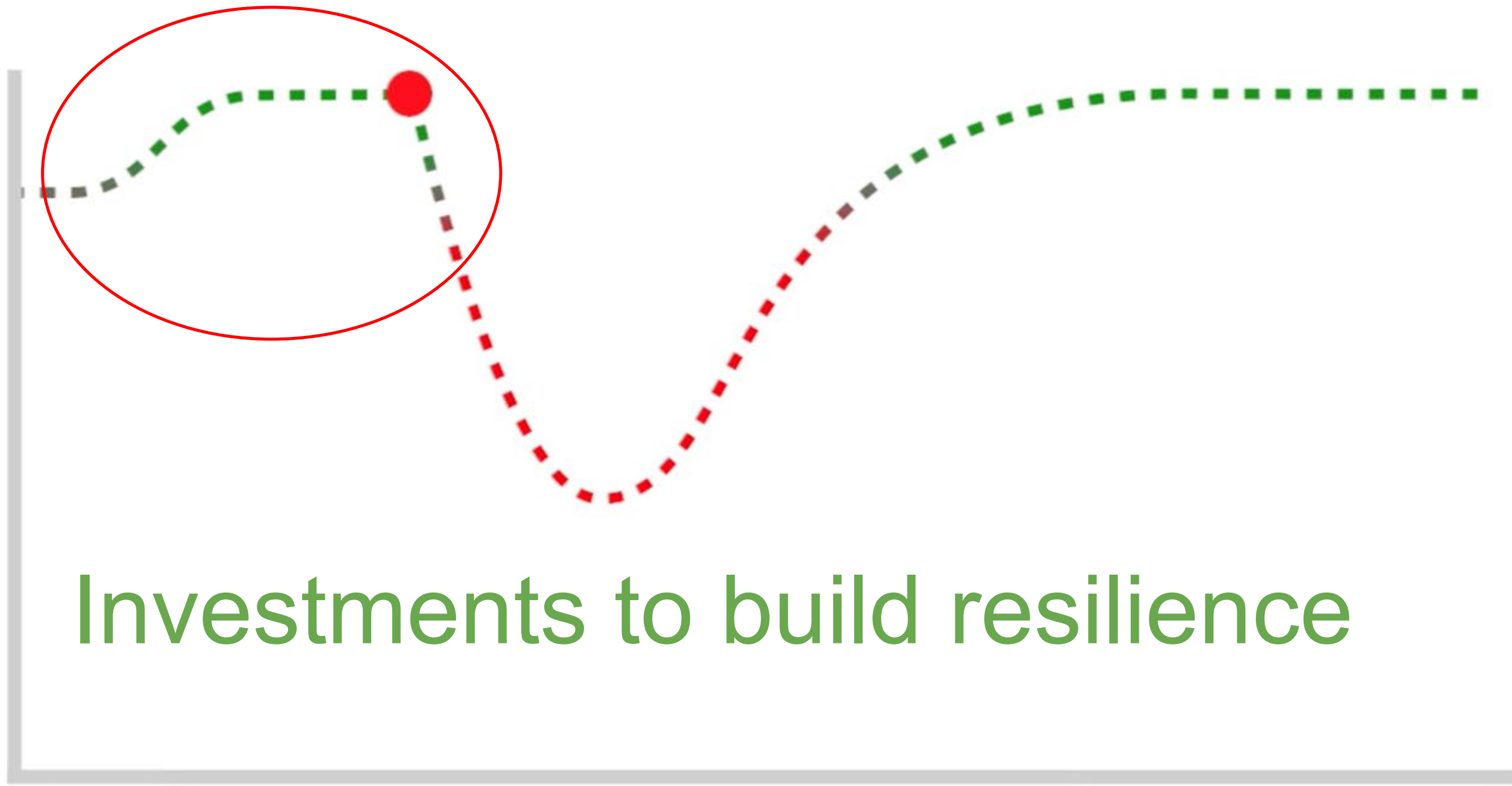
Permanent
Loss



Quality of life,
safety, health
opportunity

Time

areas



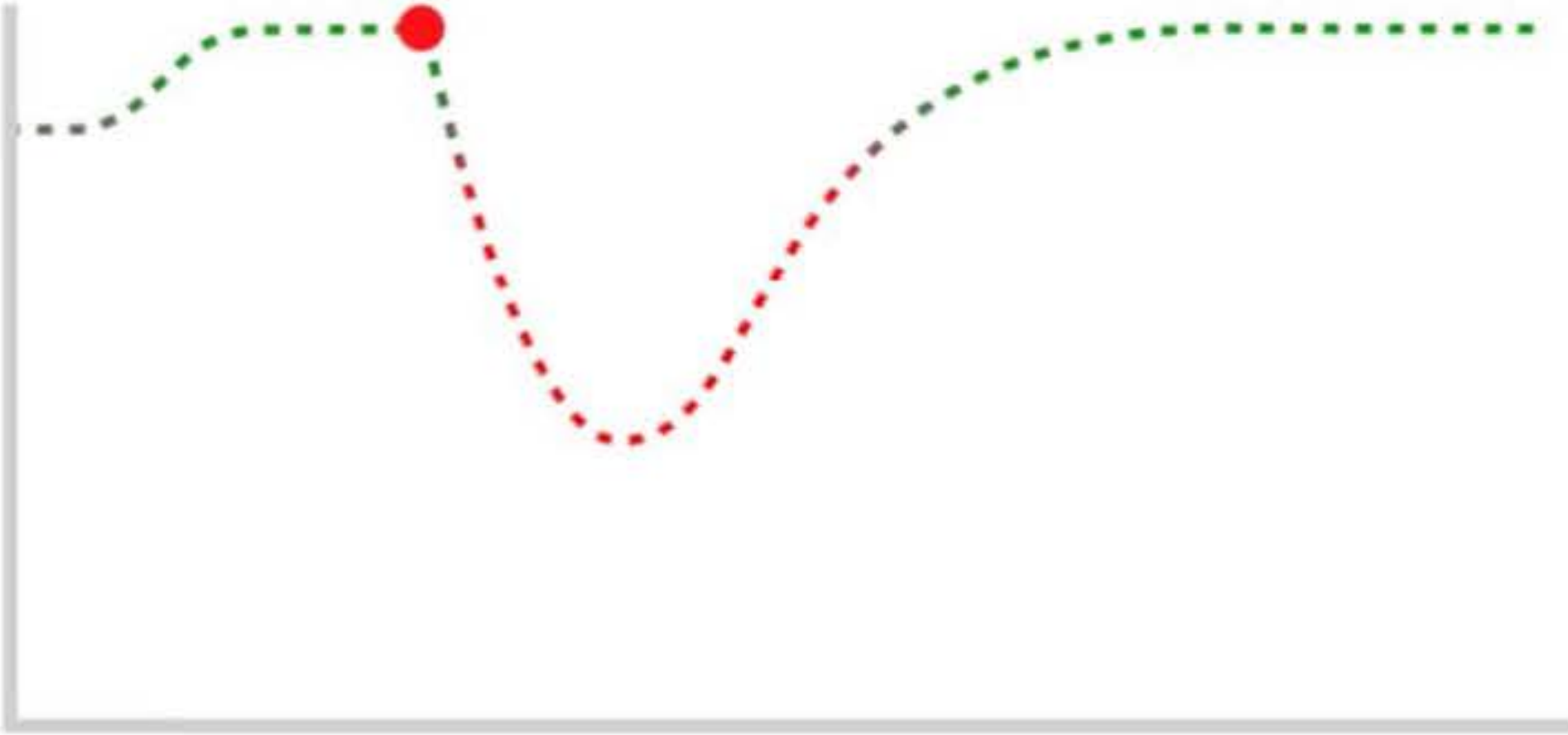
Quality of life,
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Investments to build resilience

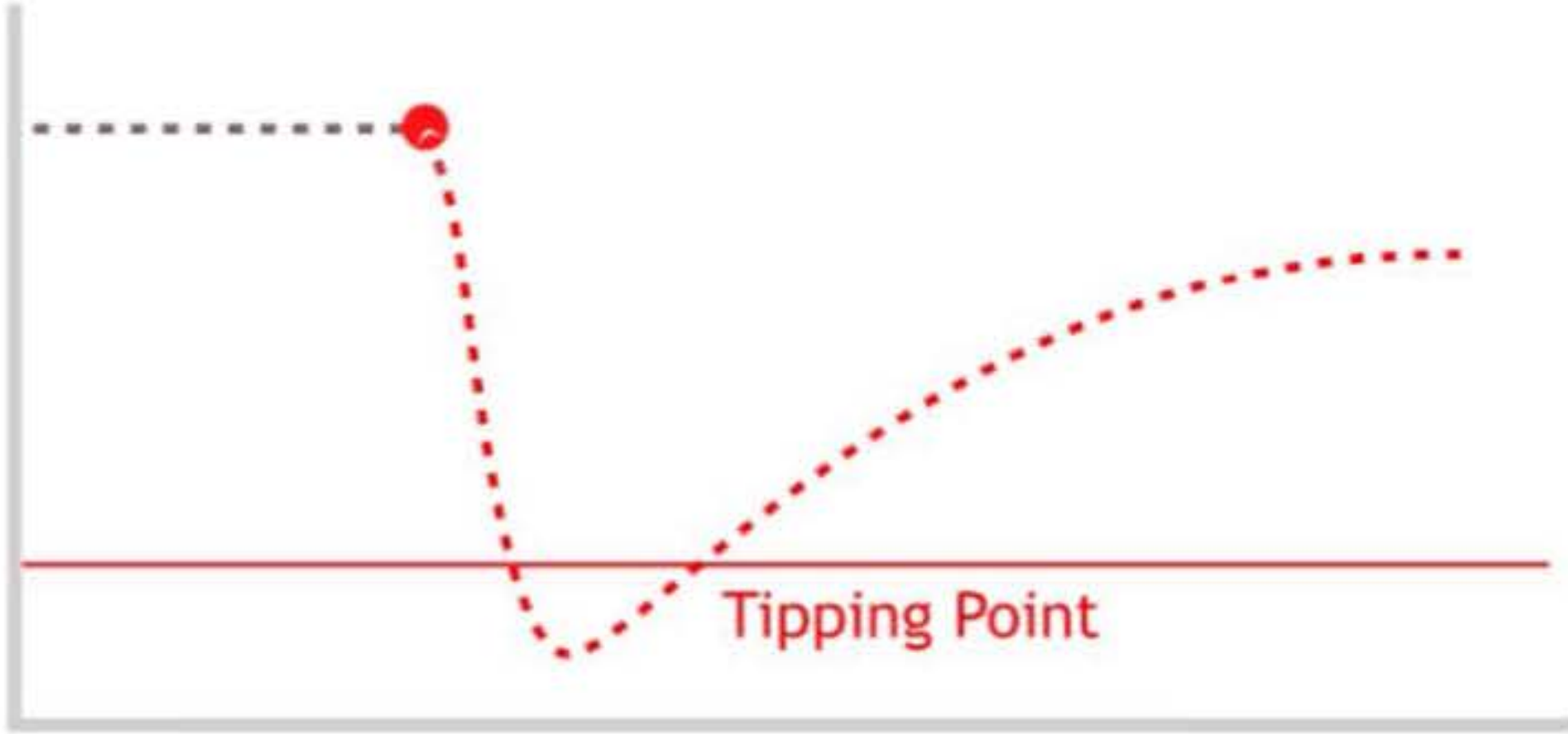
Time



More Resilient



Less Resilient

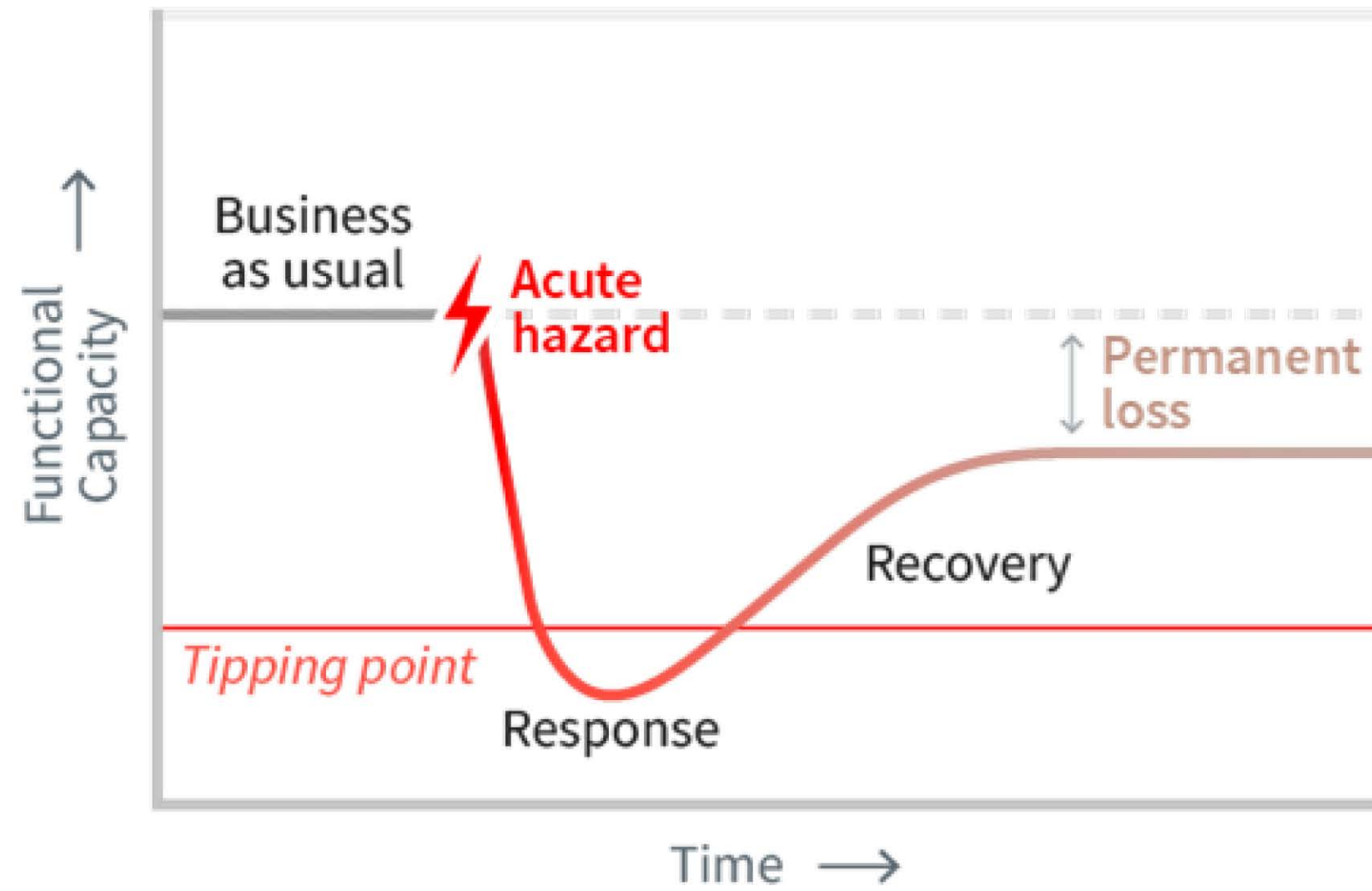




More Resilient



Less Resilient





“Enhance Climate Resilience”

Four qualifying definitions within the CRW
Notice of Federal Opportunity

Skills that solely lead to the reduction of greenhouse gas emissions (i.e., “mitigate climate change”) as their primary focus (for example, building renewable energy infrastructure) are not included under “good jobs that enhance climate resilience,” for the purpose of this funding opportunity. However, **where greenhouse gas reductions are co-benefits of resilience efforts, such projects are welcome.**

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b. Include diverse voices in delivering climate resilience priorities.

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- a. Articulate historical precedents leading to differential exposure of people to climate-related hazards.
- b. Include diverse voices in delivering climate resilience priorities.
- c. Establish community consent and support for climate resilience priorities, including how to identify impacts of greatest concern before, during, and/or after a climate-related event.**

2.Reduce exposure, vulnerability, and risk to climate-related impacts

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- d.Evaluate and measure actions to enhance climate resilience.**

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- a. Apply best available science and knowledge.
- b. Evaluate potential impacts so return on investment may be assessed and compared.
- c. Measure initial conditions.
- d. Evaluate and measure actions to enhance climate resilience.
- e. Develop funding and finance plans for resilience projects.**

3.Design, build, operate, maintain, and/or improve infrastructure and systems

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People

Assets

Resources

Ecosystems

“Other” defined
by the applicant
partnership

4. Other skills

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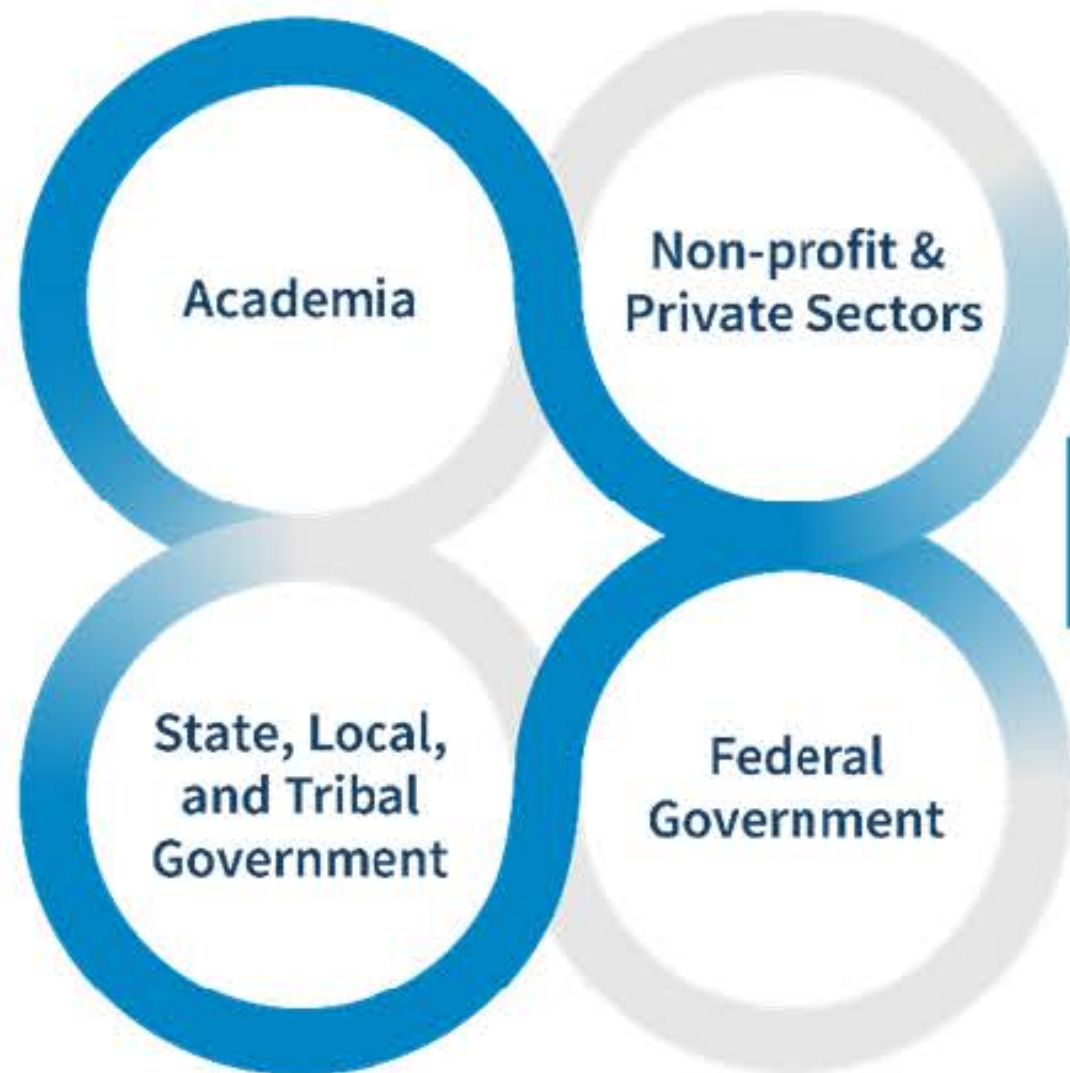
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4. Other skills

- a. The applicant must demonstrate that “other skills” are necessary to complete climate resilience work that may be missing in the applicant’s workforce
- b. Such skills may be defined by climate-resilience plans, employers, and resilience experts.



Climate Service Practitioners



Skills/Backgrounds

- Planning
- Facilitation
- Spatial analysis
- Data science
- Earth system science
- Engineering
- Management
- Project management
- Community engagement
- Hazard mitigation



Communities, Regions, Businesses, and Sectors



Practitioner Guidance

- Practitioner Guide for Implementing the Steps to Resilience
- Ready-to-Fund Resilience: Technical Input Paper
- Centering Equity in Climate Resilience Planning and Action: a Practitioner's Guide
- Moving from Faith-based to Tested Adaptation Process and Approach: How Will We Know We're Adapting?
- Incorporating Nature-based Solutions into Community Climate Adaptation Planning



Scenarios

... how climate-informed skills might be incorporated into new or enhanced worker roles...

Scenario 1 - one skill, one role

An investment-oriented professional organization, in collaboration with major lending institutions, establishes a partnership to train 70 employees who were slated to be laid off due to technological redundancies and obtain commitments to hire them to a new chosen career path as Climate Equity Officers within multiple regional offices after they learn how to establish baselines and assess risks that climate variability and change pose to the capital investments and the collateral of customers.

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Scenario 2 - one skill, multiple roles

Recognizing that some groups face a greater risk of heat-related illness than others, as a result of age or poor health, or the lack of resources that enable them to adapt or recover, a major municipal health-care provider partners with community groups to create 125 entry to mid-level positions for heat-health outreach specialists/assistants, nurses, and home health coordinators to talk with patients, visit homes, and help residents identify current and future heat-health risks and connect those residents with community resources to mitigate them.

Scenario 3 - multiple skills, one role

A region's coastal-resilience plan requires crews that can address coastal erosion using nature-based solutions. One thousand workers are retrained in multiple cohorts for entry-level work on coastal landscapes, with special training on erosion prevention, uses of native plants, and wetland restoration.

Scenario 4 - multiple skills, one role

A new partnership has identified a new local government worker role, Climate Resilience Officer, is needed in urban communities in a multi-state region to work with disadvantaged community leadership to incorporate local knowledge of recurrent flooding and elevated flood risks so they can secure funds to protect at-risk populations and improve stormwater management systems, transportation networks, and other critical infrastructure. They propose to recruit and train four cohorts of 20 people each, for a total of 80 new hires.

Scenario 5 - multiple skills, one role

A coalition of community-based organizations in historically underserved communities come together to recruit and train 65 grant managers who have the skills to solicit, write and manage grants to improve climate resilience in those communities.

Scenario 6 - multiple skills, multiple roles

A state's Climate Action Council brings municipal, county and state agencies together to identify a diverse set of needed skills, for which 30 new transportation analysts and 40 new water resource planners will be trained and hired to implement community climate resilience plans.

Scenario 7 - multiple skills, multiple roles

A coastal city has received a large climate resilience federal grant... They have identified essential worker roles that need to be recruited to build a comprehensive flood defense infrastructure project... The city needs to hire 45 resilience landscape technicians and 30 environmental inspectors to bury floodwalls, design landscapes that create a line of elevated ridges, and conduct ongoing modifications and maintenance.



IRA CLIMATE READY WORKFORCE

Questions

Please use the webinar's Q&A feature or
submit questions via [menti.com](https://www.menti.com).

seagrant.noaa.gov/CRW

