INFLATION REDUCTION ACT CLIMATE-READY WORKFORCE FOR COASTAL STATES, TRIBES, & TERRITORIES COMPETITION

FULL PROPOSAL WEBINAR

Presenters

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GOAL

Recruit, train, and **place** workers in **good jobs** that enhance climate resilience

Good Job Principles

- Recruitment and Hiring
- Benefits
- Diversity, Equity, Inclusion, and Accessibility (DEIA)
- Empowerment and Representation
- Job Security and Working Conditions
- Organizational Culture
- Pay
- Skills & Career Advancement

Jobs that Enhance Climate Resilience

Worker roles that perform one or more of the following climate-informed skills:

- Apply equity-centered climate resilience principles
- Reduce exposure, vulnerability, and risk to climate-related impacts
- Design, build, operate, maintain, and/or improve the infrastructure and systems (including nature-based systems) needed to reduce climate-related vulnerability and/or risk to people, assets, services, resources, ecosystems, or other attributes valued by individuals, businesses, communities, and/or governments
- Other relevant skills

Jobs that Enhance Climate Resilience

Skills that solely lead to the reduction of greenhouse gas emissions (i.e., "mitigate climate change") as their primary focus (for example, building renewable energy infrastructure) are not included under "good jobs that enhance climate resilience," for the purpose of this funding opportunity. However, where greenhouse gas reductions are co-benefits of resilience efforts, such projects are welcome.

What's In A Project

- Eligible organizations form partnerships with employers
- Applicants identify climate-resilient jobs employers need filled
- Applicants partner with employers and appropriate climate-service practitioners to determine skills needed for those jobs
- Full team develops trainings that meet the needs of employers
- Training is implemented leading to placement in employer-committed jobs
- Recruitment of diverse training participants
- Provision of wrap-around services to support training participants

Funding for Two Stages

Program Design

Funding to develop skills training curriculum and materials and secure technical expertise to train workers

Program Implementation

Funding for non-construction projects needed to provide workforce training (includes wrap-around services)

Program Priorities:

Must Haves (p. 12-13)

All projects considered for funding under this NOFO must address the program priorities set out in bulleted text.

- Be consistent with NOAA's strategic focus to enhance climate resilience, make equity central to our work, and support economic growth and the agency's mission of science, service, and stewardship
- Support one or more of the following actions from the Ocean Climate Action Plan
  - Promote coastal community resilience strategies that are adaptive, equitable, and based on best practices.
  - Support transformational resilience investments in coastal habitat restoration, conservation and in coastal community resilience.
  - Advance evaluation and adoption of nature-based solutions, such as living shorelines, to build resilience against climate-driven coastal hazards.
  - Reduce climate threats and improve the resiliency of climate-vulnerable protected species, including marine mammals.

Program Priorities:

Must Haves (p. 12-13)

All projects considered for funding under this NOFO must address the program priorities set out in bulleted text.

- Recruit workers (e.g., 50-1000+ over time) into “good jobs that enhance climate resilience,” and train them for using one or more of the five climate-informed skills (see I.A.).
- Place workers in good jobs within coastal states, tribal nations, and territories or the District of Columbia, with a focus on training workers from the community where the jobs are located (per section VIII.H).
- Support work in communities with climate justice vulnerabilities and in disadvantaged communities as identified by the Climate and Economic Justice Screening Tool.
- Identify and include relevant climate experts as strategic partners on the project team to inform project definition and skill development.

Program Priorities:

Must Haves (p. 12-13)

All projects considered for funding under this NOFO must address the program priorities set out in bulleted text.

- Utilize NOAA's and/or its partners' scientific data, data access tools, data visualizations, expertise, and/or other physical and intellectual assets to:
  - Document known climate stressors to justify why the identified jobs meet the definition of "good jobs that enhance climate resilience;"
  - Inform training designed to advance skills for workforce recruits
- Include appropriate wrap-around services (e.g., dependent care, transportation) to support training participants in completing the training.
- Work collaboratively to grow regional workforces and their associated economies by (a) co-developing new or (b) enhancing existing training programs that meet the existing and emerging skills needs of employers.
- Build enduring capacity for a workforce that can enhance climate resilience.

Program Priorities:

Must Haves (p. 12-13)

All projects considered for funding under this NOFO must address the program priorities set out in bulleted text.

- Carry out one or both of the following activities:
  - Program design for partnerships to identify the skills needed by industry and workers, develop the skills training curriculum and materials in collaboration with employers and NOAA (see Section I.A.2.d.), and secure technical expertise needed to train workers with the skills needed by employers, including providing professional development and capacity-building to trainers and educators; and
  - Program implementation to deliver workforce training and wraparound services that place workers into good jobs that enhance climate resilience through new or expanded partnerships.
- Produce tangible metrics, e.g., employer commitments to hire, job placements, advancing workers along chosen career paths, and wage gain Metrics also should be proposed to track progress toward climate resilience, as well as economic, and equity goals.

NOAA **strongly encourages** partnerships to recruit those with barriers to the labor market, for example persons with disabilities; disconnected youth; individuals in recovery; individuals with past criminal records including justice-impacted and reentry participants; serving trainees participating in public benefits programs; and veterans and military spouses.

NOAA **also encourages** partnerships with Historically Black Colleges and Universities, Tribal Colleges and Universities, other Minority-Serving Institutions, community colleges, or technical colleges.

Program Priorities:

Really Good to Have (p. 13)

Opportunity Basics

Funding

- $50 million
- 10-20 awards
- Cooperative Agreements
  - Applicants will work closely with NOAA team as the projects go forward

Timing

- Start dates: **August 1, 2024**
- Duration: **24 to 48 months**
  - **Priority will be given to projects that can start placing workers within 12-24 months**

Eligibility: Location

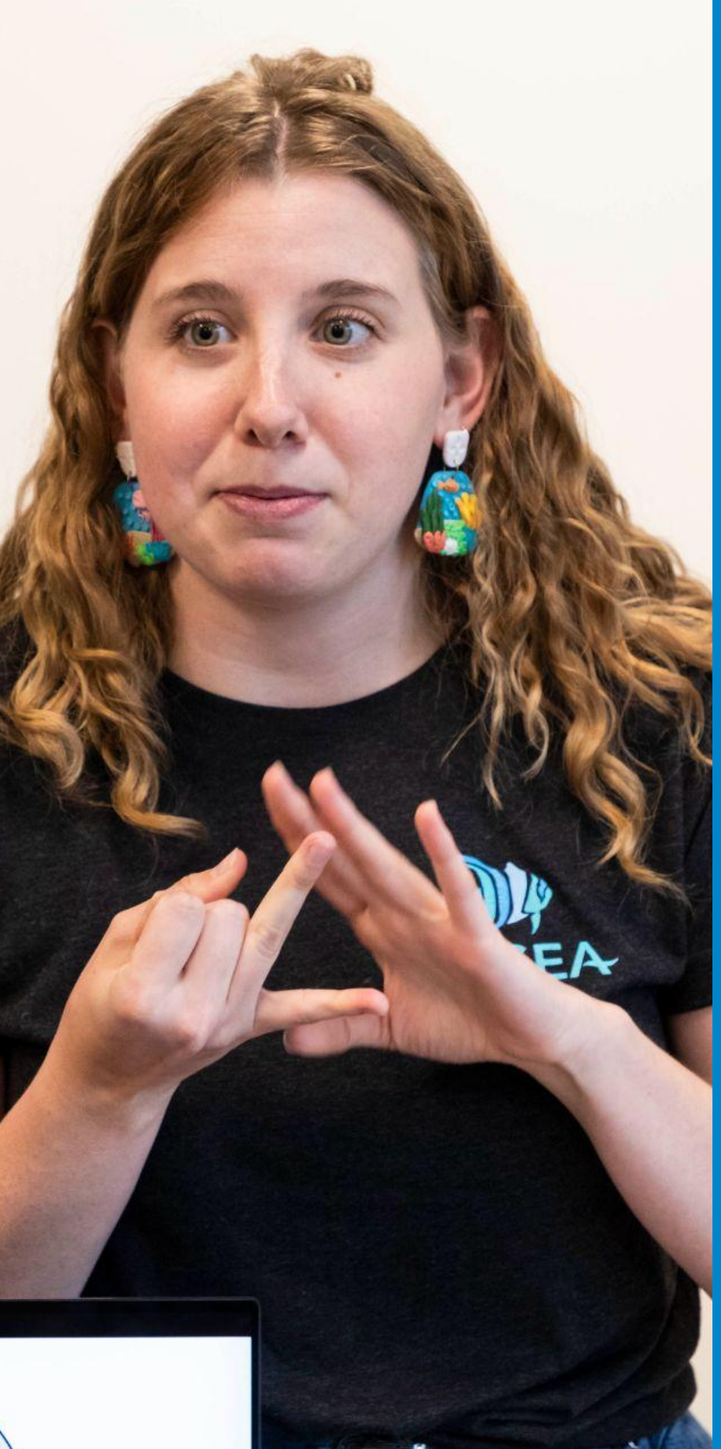
Must be located in coastal states or territories as defined by 16 U.S.C. § 1453(4) or in the District of Columbia

This includes Great Lakes

Also includes tribes whose sovereign territory falls within those geographic boundaries

Eligibility: Type

- State governments;
- Tribal governments - the recognized governing body of any Indian or Alaska Native tribe, band, nation, pueblo, village, community, component band, or component reservation, individually identified (including parenthetically) in the list published most recently as of 2022 pursuant to section 104 of the Federally Recognized Indian Tribe List Act of 1994 (25 U.S.C. 5131);
- Territorial governments;
- Local governments;
- Institutions of higher education (as defined in subsection (a) of section 101 of the Higher Education Act of 1965 (20 U.S.C. 1001(a))), including Historically Black Colleges and Universities, Tribal Colleges and Universities, other Minority-Serving Institutions, community colleges, and technical colleges;
- Non-profit organizations or associations.



Process

- Competition
  - Applications are selected for funding based on **how they rank in regards to the Evaluation Criteria**
- **Anonymous** expert review
  - Reviewers remain anonymous to applicants
  - Reviewers are experts in:
    - climate
    - project management
    - workforce development
  - Reviewers come from:
    - academia
    - government
    - industry
- Expert reviewers receive **bias training** prior to reviewing
- Letters of Intent need to be emailed ahead of time (specifics discussed later in presentation)
- Full proposals must be submitted through Grants.gov
  - **Some organizations use third-party systems** to help with the submission; these are fine, but **issues with these systems do not impact submission deadlines**
- Applications that do not meet administrative parameters will not be reviewed further

Other People's Money

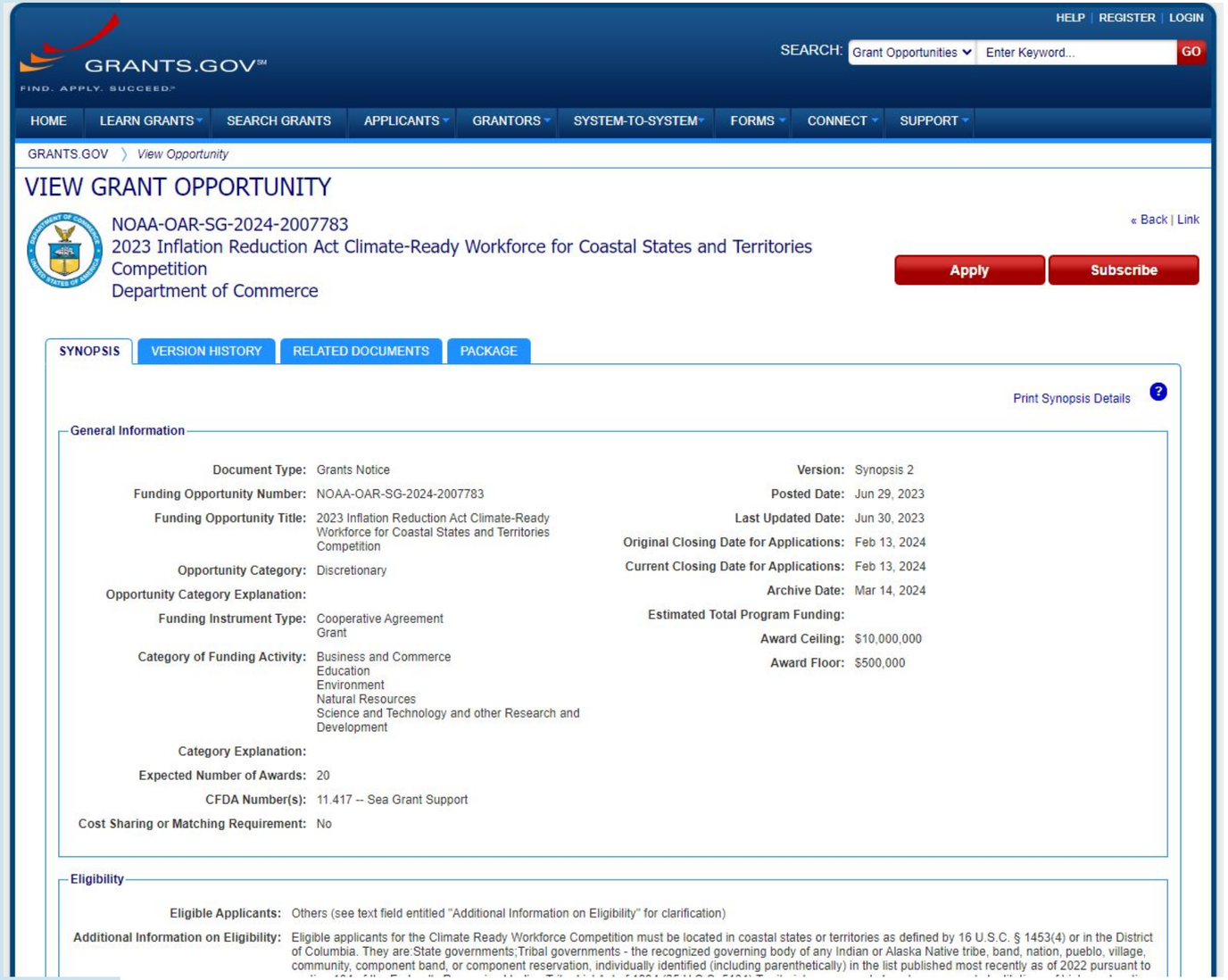
- Formal cost sharing ("match") is **not required**

BUT

- Other people's money will make projects **more competitive**
  - Examples:
    - employer commitments
    - staff time
    - volunteer hours

Full Proposal

submitted through grants.gov



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NOAA-OAR-SG-2024-2007783
2023 Inflation Reduction Act Climate-Ready Workforce for Coastal States and Territories Competition
Department of Commerce

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SYNOPSIS | VERSION HISTORY | RELATED DOCUMENTS | PACKAGE

Print Synopsis Details

General Information

Document Type:	Grants Notice	**Version:**	Synopsis 2
Funding Opportunity Number:	NOAA-OAR-SG-2024-2007783	**Posted Date:**	Jun 29, 2023
Funding Opportunity Title:	2023 Inflation Reduction Act Climate-Ready Workforce for Coastal States and Territories Competition	**Last Updated Date:**	Jun 30, 2023
		Original Closing Date for Applications:	Feb 13, 2024
Opportunity Category:	Discretionary	**Current Closing Date for Applications:**	Feb 13, 2024
Opportunity Category Explanation:		**Archive Date:**	Mar 14, 2024
Funding Instrument Type:	Cooperative Agreement Grant	**Estimated Total Program Funding:**	
		Award Ceiling:	$10,000,000
Category of Funding Activity:	Business and Commerce Education Environment Natural Resources Science and Technology and other Research and Development	**Award Floor:**	$500,000
Category Explanation:			
Expected Number of Awards:	20		
CFDA Number(s):	11.417 -- Sea Grant Support		
Cost Sharing or Matching Requirement:	No		

Eligibility

Eligible Applicants:	Others (see text field entitled "Additional Information on Eligibility" for clarification)
Additional Information on Eligibility:	Eligible applicants for the Climate Ready Workforce Competition must be located in coastal states or territories as defined by 16 U.S.C. § 1453(4) or in the District of Columbia. They are:State governments;Tribal governments - the recognized governing body of any Indian or Alaska Native tribe, band, nation, pueblo, village, community, component band, or component reservation, individually identified (including parenthetically) in the list published most recently as of 2022 pursuant to

Full Proposal

Narrative Requirements

- Project Narrative (**15 pages**)
  - Project Description and Overview
  - Partnership Structure and Commitments
  - Regional Description
  - Impacts of the partnership
  - Funding Request and Program Design and Implementation
  - Sharing results and knowledge sharing
- Professional Qualifications
- Required supporting documents
- Non-profit certifications
- Optional Supporting Documentation

Full Proposal

Budget Requirements

- Budget Narrative
  - Sea Grant 90-4 Form
  - Budget Justification
  - Copy of Negotiated Indirect Cost Rate Agreement

Additional Requirements

- Forms:
  - SF-424
  - SF-424A
  - Additional SF-424A, Extra Section B
  - SF-424B Assurances
  - CD-511
  - SF-LLL

System for Award Management

- Applicants **must:**
  - Be registered in SAM **before** submitting its application;
  - Provide a valid unique entity identifier (UEI) in its application; **and**
  - Continue to **maintain an active SAM registration**
- NOAA **does not** handle SAM processes
- **It can take more than a month to get an account active**

Registering for eRA

Resources for Applicants

Introduction to eRA for DOC Applicants/Recipients 6/8 Session Recording

Introduction to eRA for DOC Applicants/Recipients 6/8 Presentation PDF

Account Management for Administrative Users Session Recording

Account Management for Administrative Users Presentation PDF

Application Submission and Tracking Session Recording

Application Submission and Tracking Presentation PDF

Award Acceptance & Post-Award (Pt.1) Session Recording

Award Acceptance & Post-Award (Pt.1) Presentation PPSX

Post-Award & Grant Closeout (External Users) Session Recording

Post-Award & Grant Closeout Presentation PPSX

Application Evaluation

- Overall Alignment with Priorities **(5 points)**
- Identification of Regional and Sectoral Needs **(5 points)**
- Proposed Approach **(10 points)**
- Project costs **(5 points)**
- Climate Resilience Workforce Skills **(10 points)**
- Backbone Organization's Capacity **(10 points)**

- Employer Partnerships **(10 points)**
- Employer Commitments **(10 points)**
- Job Placements Expected **(10 points)**
- Strategic Partnerships **(10 points)**
- Co-Investment and Sustainability **(10 points)**
- Diversity, Equity, Inclusion, Justice, and Accessibility **(10 points)**

Questions

Please use the webinar's Q & A feature

seagrant.noaa.gov/CRW